Town of Carrabassett Valley, Maine 04947 Recreation Department Trail Crew Hand Tools/Finishing Position

The Town of Carrabassett Valley located in the Western Mountains of Maine, is requesting applications for Hand Tool/Finishing Position for our Summer Mountain Bike Trail Crew for the 2024 season, May – November. The Trail Crew constructs new trails specific to the mountain bicycle user group and maintains trails for bicycles and Nordic skiers. We have projects in place for significant new development for the 2024-2026 build seasons and expect that development will expand well into the future. We work closely with our partners: The New England Mountain Bicycle Association, Maine Huts and Trails and Sugarloaf Corporation to execute this development of a world class trail network for riders of all abilities.

We are seeking individuals to join our trail construction team specifically to join The Hand Tool Crew that will prep corridors, assist in the roughing process, assist in tread shape construction, and manage the naturalizations following completion. Past experience in sustainable trail constructing prioritized, however not required. Additional skills such as mechanics, certified chainsaw, certified first aid, experience working with youth, avid mountain bicycle or dirt bike rider will all be considered during the application process. References will be required to satisfy qualifications.

The Town of Carrabassett Valley is an equal opportunity employer. Starting hourly wages are based upon knowledge, experience, and potential ability to commit to multiple seasons. 32-40 hours per week, options for flexible scheduling. High School Diploma or equivalent, and valid US driver's license required.

General Hand Tool/Finishing Tasks:

- Ability to work outside in the woods of Maine in all weather conditions.
- Ability to prioritize safety, understand dangerous situations and mitigations.
- Ability to hike to, from, and remain in remote job site locations over uneven terrain 1-3 miles per day.
- Ability to transport tools, supplies and fuels to and from remote job site locations.
- Ability to perform routine daily inspections and maintenance of hand tools.
- Ability to swing, push, pull, cut with hand tools 6-8 hours per day.
- Ability to push, pull, lift approx. 50lbs at one time.
- Ability to spend significant amount of time bending over.
- Ability to follow directions, learn from directions and become self-guiding.
- Ability to work in a small team atmosphere, with importance based on quality work, respectful interactions, and attention to detail.

These descriptions are intended to provide a general overview of the tasks required of this position. For additional information or to request an application please contact our Recreation Director Deb Bowker @

dbowker3@roadrunner.com