

Carrabassett Valley Selectmen's Meeting

4:30 p.m. Monday November 23rd, 2020 at the Town Office

Agenda:

Notice: Please note, we are now allowed to hold public meetings allowing up to 50 people to attend. However, like entering the town office, we are requiring anyone who wishes to attend to use the hand sanitizing station at the door and to wear a mask (throw away masks are provided at the town office door also).

Depending on how many people wish to attend and concerns over COVID-19 citizens may wish to participate by **REMOTE ACCESS AS PROVIDED BELOW**. Remote Access Participants will hear all the proceedings and will be allowed to speak.

In addition, the State Legislature passed emergency legislation to allow public proceedings through remote access during the "State of Emergency" under guidelines.

We have set up a remote access process as follows:

- Participants call into this number: 1-425-436-6390
- Enter code following prompts: 668536 (it will then tell you to press the # symbol)
- Once the moderator joins all those on the line can join as well---Please announce yourself when asked.

Meeting will start at 4:30 p.m.

Review and sign 2020 Payroll Warrants:

Review and sign 2020 Town Expenditure Warrants:

1. MINUTES from the last meeting (October 26th) are attached.

2. POTENTIAL PURCHASE OF A TRACTOR FOR USE AT THE TRANSFER STATION: As you may recall, over the past two years we have budgeted a total of \$45,000 for the purchase of a loader and/or tractor to be used at the Transfer Station. The main purpose would be to push up "burn piles" (wood debris) so that we can burn them effectively. The tractor could also be used to help move snow and with depositing materials into the demolition and the metal containers. Through November 6th of this year we have spent \$7,000 for a contractor to push up the burn piles and fill the large ash container. We anticipate that the annual cost of this contract work to be approximately \$8,000 per year. The cost of a new tractor suitable for this work with needed additional equipment (load tires, etc.) is about \$45,000. We have quotes for a John Deere 4044R with bucket for \$38,284 and a Kubota MX5400 for \$42,500 (some additional equipment would be needed on each of these. These include a loader attachment but not a backhoe (which we feel we do not need at this time). It is very possible we could find a good suitable

used tractor in the \$25,000--\$35,000 range. We have stated researching potential new and used machines and will share this information with the Selectmen at the meeting (some example attached—these have now been sold). If the Board is interested in moving forward with purchasing a tractor, we suggest that a small committee comprised (Dave Cota, Chris Parks, Bill Casey and one or more Selectmen) work on this and be authorized, in the case of used equipment, to make a tentative offer to purchase. The good condition used equipment appears to be sell fast.

We have attached a “working list” of specifications for a machine that we feel are needed and other related information.

3. APPOINTMENT(S) TO THE PLANNING BOARD: We have a vacancy in the Planning Board to fill a three-year term which expires in March. Chris Parks has talked with citizens on the “waiting list” and it appears that Carrabassett Valley resident John Stoutamyer is interested in serving on this Board.

The past practice has been to move the two Alternates Planning Board members up (from 2nd to 1st and 1st to full member) when a full Board member vacancy occurs. If the Selectmen agree, the following appointments could be made:

- Tim Flight would move up to full member term which expires in March of 2023
- John Slagle would move up from 2nd alternate to 1st alternate position which expires in March of 2021; and
- Scott Stoutamyer would be appointed to the 2nd alternate position (which expires in 2021).

4. FURTHER DISCUSSION OF OPTIONS FOR TOWN EMPLOYEE HEALTH INSURANCE COVERAGE:

At the last meeting, we provided information concerning two additional (lower benefit) options that the Maine Municipal Employees Health Trust (MMEHT) offers. Employees have the option of these two additional health coverage options in addition to the existing PPO 500 Plan. We were asked to do some research into private health insurance markets and make some comparisons (we did this several years ago also). In addition to the one-page spread sheet explaining the comparisons of the existing three (lowest) MMEHT plans, we have attached a spread sheet that explains the comparison of benefits and costs of the Town’s three existing plan options (the PPO 500, PPO 1500 and the PPO 2500) with three Anthem Plans (PPO 1500, PPO 2500 and PPO 3500. This information was provided by eHealth, a reputable health insurance agent/company. We will have additional information at the meeting.

Essentially, “comparing apples to apples” the Anthem plans are more expensive and the benefits are not comparable to the MMEHT plans. Our problem is that we have a very small group (this is based on five employees) and these private plans are aged based and do not have the benefit of being in a large association or group (like MMEHT or company associations, etc.). They are also based on which County in Maine you live in (like Medicare Advantage Plans).

5. NOMINATION PAPERS FOR ELECTED OFFICIALS AND 2021 ANNUAL MARCH TOWN

MEETING: Given COVID-19 and what that will look like in March in terms of holding a town meeting we are researching legal options and will report to the Board our findings. Attached is a public notice for Nomination Papers for Town elected officials assuming the Town meeting would be held the 2nd Wednesday of March which will be March 10th. If that date holds, nomination papers will be available December 1st and must be submitted no later than January 11th.

6. INFORMATIONAL:

- Thank you to: Chris Parks, John McCathern, Al Sleight, Bill Casey and Lloyd Cuttler for assisting in the clean up of the an old “dumping area” in back of Bigelow Station.
- Next Selectmen’s Meeting Date (s)? Need to review Town Accounts, 2020 Town Work Plan and some 2021 Budget considerations.
- Mountain Bike Trail Committee is tentatively scheduled to meet at 1:00 p.m. at the Outdoor Center on December 11th to discuss possible trail funding options including researching trail fee systems (some sort of a fee or voluntary fee system may be controversial. This is only being researched and options explored at this time).

**TOWN OF CARRABASSETT VALLEY
MINUTES OF SELECTMEN'S MEETING
October 26, 2020**

Board Members Present: **Bob Luce** **Lloyd Cuttler**
 Karen Campbell **Jay Reynolds**

Others Present: **Dave Cota**

Present via Phone: **Annie Twitchell**

Bob Luce opened the meeting at 4:30 p.m. and welcomed those in attendance. Dave Cota asked phone-in callers to identify themselves for the record (no participants).

Payroll warrants # 42 and # 44 in the amount of \$26,945.57 and \$26,046.70 were reviewed and signed by Selectmen.

Expense warrants # 43 and # 45 the amount of \$841,534.07 and \$52,086.91 were reviewed and signed by Selectmen.

The minutes of the September 28, 2020 Selectmen's meeting were reviewed. Jay Reynolds made a motion to approve the minutes as written. Lloyd Cuttler seconded the motion. Motion approved via roll call.

Dave Cota reported that there are four airport leases that are up for renewal (T. Sawyer Fahy, Peter Gorman/Tom Carey, Sam Punderson and Lloyd Cuttler). All existing lease-holders are interested in renewing. Dave noted there are a couple of changes in the lease format which were made previously with a renewal. These renewals will include the changes made in the last round of renewals (allowing flight classes and scenic rides and no longer requiring excise tax on planes which the State is no longer requiring). The current fee is \$338 for 1200 sq.ft. of hangar land space and is increased annually based on consumer price index increases. The pilots are leasing the land under their hangar, as they are the owners of the hangar itself (and pay property taxes on it). The leases are for ten years with a five-year option to renew. Jay Reynolds made a motion to approve the leases as proposed. Karen Campbell seconded the motion. Motion approved via roll call, with Lloyd Cuttler abstaining.

Dave Cota reported that Gerald and Deborah Pearson (Map 9, Lot 82) wish to purchase 5,000 sq.ft. of land that is part of the original Town Lot in order to square off the lot their lot and provide room for a septic system as they have a buyer for their property. Dave provided a copy of the tax map of this and the adjacent lot and the proposed deed for this 5,000 sq.ft. of land prepared by Town Attorney Don Fowler. This is something that has been done in the past in order to assist owners of non-conforming properties. The Pearson's will pay for all costs associated with the purchase. Bob Luce noted that it would put this piece back onto the tax rolls. He suggests the option of selling another parcel that is of no value to the Town, but might be of value to an abutting owner. Lloyd Cuttler made a motion to approve this sale for \$3,500. Jay Reynolds seconded the motion. Motion approved via roll call.

Dave Cota gave a brief update on the status of 2020 Mountain Bike trail development. It's been a successful year! The trail crew has completed the sections that they anticipated addressing this

year including approximately 1.5 miles of trail on the Jones Public Lot and one-mile of trail on the State Wyman lot (using some TIF money that they were awarded for the Wyman Lot). The Trail Committee will be meeting on this Friday October 30th.

Dave Cota discussed the Employee Health Insurance Plan for Carrabassett Valley employees. Dave provided written information to Selectmen on this plan. He provided some comparisons to other plans under Maine Municipal Association Health Trust. Dave reviewed the highlights of each of these plans, noting varying deductibles and out-of-pocket costs. The Town is currently in the "middle" of the five available plans. After review of the plan options, Dave noted that the Town could save money by dropping down to the 4th or 5th plan, but the employee benefit would also decrease with that. The Town currently pays roughly \$109,000 for employee health care insurance. Dave said that, after speaking with employees, they have indicated they would like to keep the plan they currently have. He also noted that there will be no increase to premiums for 2021. Deb Bowker noted that insurance is an important feature to attracting good employees, so she advocated for having the best insurance program possible. Following discussion on the matter, it was decided that Dave will research policies that might be available outside of the Maine Municipal Association Health Trust and report back to the Selectmen.

Dave Cota discussed the increased Town school enrollment, which is up from 49 to 78 students. With a number of families moving up this way due to the pandemic, it has been a big jump. It's not clear if this will be a permanent situation. Currently, some of these students are going to the Stratton School for elementary education which has a much higher tuition rate, and there will be a fairly significant increase in next year's the tax rate as a result. Bob Luce noted that 78 is closer to the number of students in Town ten years ago.

Michael Parker was unanimously appointed as a ballot clerk.

Dave Cota is requesting quotes for the plowing of the new fire station. He will contact the Selectmen to advise who has the best quote.

Dave Cota reported that Hoyle-Tanner has been doing the consulting work for the Airport Taxi Lane Project consisting of permitting, design and bidding the project. As part of the process we have developed the scope of services for the project and that was reviewed by an independent consultant for pricing (an independent fee estimate), and Hoyle, Tanner has given us their price which was \$162,000 (within the independent fee estimate). Once into the project, the permitting process exceeded expectations as D.E.P. is requiring a full Site of Development Location Permit. This require us to identify and permit the entire airport going back to 1975 in the permitting process. Hoyle, Tanner's new not to exceed price is \$181,200. Dave provided the detail on the pricing variances for the Selectmen's review. However, the Town will only pay \$19,000 in a worst-case scenario, as all of the rest is covered by grant money. There's also a good chance that the grant will also cover some of this additional cost. Construction prices will need to be in hand prior to May 1st, 2021 in order to make a grant application to the F.A.A. for the actual construction project which is anticipated for fall of 2021 and/or spring of 2022. The federal grants have been very beneficial to the airport's goals. Jay Reynolds made a motion to authorize Dave Cota to sign the contract with Hoyle-Tanner. Lloyd Cuttler seconded the motion. Motion approved via roll call.

Informational:

There will be an open house at the new Fire Station on November 28th from 9:00 a.m. to 3:00 p.m.

Mountain Bike Trail Committee will meet at the Outdoor Center on October 30th at 1:00 p.m. at the Outdoor Center.

A letter has been sent to the Penobscot Indian Nation, requesting a meeting to discuss the posting of their roads and how to improve the relationship between the Nation and the Town including a discussion of Trust Lands.

The Town Newsletter is wrapping up. Dave hopes to get it out prior to Thanksgiving.

Respectfully submitted,

Lynn M. Schnorr
Secretary to Board of Selectmen

Tractor Specs we are looking for:

Potential New Models:

Kabota (New: MX 5400); (Used: L Series such as 3560)

John Deere (New: 4044R); Used

40-50 H.P.

4 WD

Cab

Bucket: 72", Cutting Edge/ Teeth

Hydro Stat Transmission a must

Additional:

Brush Gard (front Grill): We will also have to have additional protection welded on (Custom)

Brush Grapple Attachment?

Rear Weight (Loaded Rear Tires will work)

Loaded Tires: Front and Rear. Tires R4 Industrial.
Rear Chains Required

Box Blade would be good.

Block Heater

Companies and Resources:

United Ag. (Andy) 238-0161 (or 453-7131?)

Osgood & Sons, East Dixfield: 645-4934

Wallingford Equipment, Auburn (John): 782-4886

Craig's List

CL maine > for sale > farm & garden - by dealer

favorite

hide

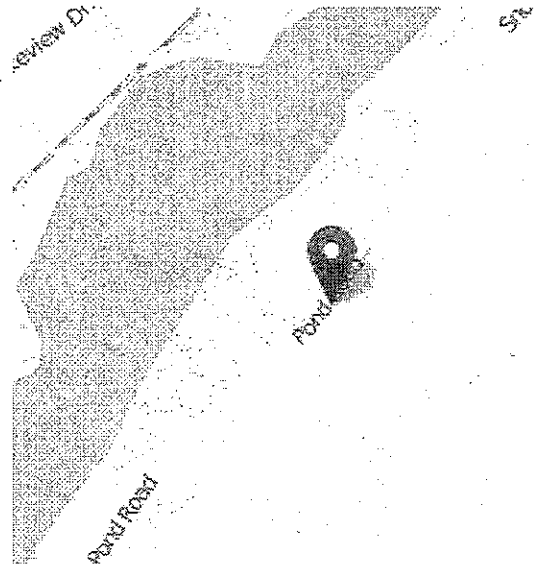


Posted 10 days ago on: 2020-11-06 09:39

Contact Information:

Kubota L5030 Grand L Series Hydro Cab & Loader Tractor - \$23,850 (Sidney)

image 1 of 3



1790 Pond Rd

gone

condition: good

make / manufacturer: Kubota

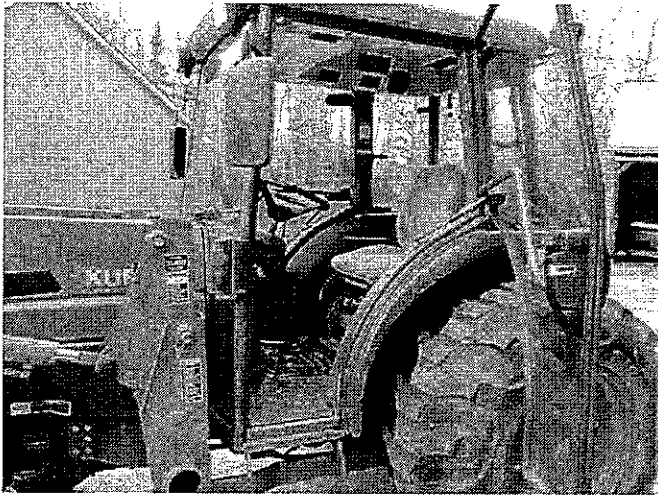
model name / number: L5030

size / dimensions: 52 Engine HP

more ads by this user

Kubota L5030 Grand L Series Hydro Cab & Loader Tractor - 1670 HRS - 52 HP Engine - 43 HP PTO

QR Code Link to This Post





(802) 249-2763 | EMAIL US

HOME ABOUT US CONTACT US INVENTORY

PRODUCTS FINANCING

2005 KUBOTA L5030 For Sale In Danville, Vermont

FOR SALE
PRICE:
USD \$25,900



CONTACT INFORMATION

IC Sales LLC
Danville, Vermont 05828
Phone: (802) 249-2763
[Video Chat With This Dealer](#)
Contact: Nathan Temple

Photos (18)



Good

Financing

Shipping

Insurance

DESCRIPTION

10

2005 Kubota L5030 tractor with Cab, 2417 Hours, Heat & Air, 4X4
 Kubota LA853 Loader with quick attach 72" GP Bucket
 42" Pallet Forks
 3-Range Hydrostatic Transmission
 50 HP Kubota Diesel
 3PT hitch and 540 PTO
 1 Set of Rear Remotes and 1 set of front remotes
 1760 LB Lift Capacity
 \$25900 plus 6% vt state sales tax

SPECIFICATIONS

GENERAL

Year	2005	Manufacturer	KUBOTA
Model	L5030	Serial Number	32005
Condition	Used	Hours	2417

Attachments

Loader	Yes	Rear Three Point Hitch	Yes
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Chassis

Front Tire Configuration	Singles	Rear Tire Configuration	Singles
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Exterior

Cab Yes

Powertrain

Employee Health Insurance Comparisons

November 9th, 2020

INSURANCE POLICIES>>>	MMEHT PPO 500	MMEHT PPO 1500	MMEHT PPO 2500	Anthem PPO 1500	Anthem PPO 2500	Anthem PPO 3500
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Total Annual Cost (based on 4 family and 1 single policy):

MMEHT PPO 500	\$123,240	MMEHT PPO 1500	\$110,176	MMEHT PPO 2500	\$100,624	Anthem PPO 1500	\$140,422	Anthem PPO 2500	\$131,470	Anthem PPO 3500	\$121,140
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Deductibles:

MMEHT PPO 500	\$500/\$1,000	MMEHT PPO 1500	\$1,500/\$3,000	MMEHT PPO 2500	\$2,500/\$5,000	Anthem PPO 1500	\$1,500/\$3,000	Anthem PPO 2500	\$2,500/\$5,000	Anthem PPO 3500	\$3,500/\$7,000
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Co-Insurance:

MMEHT PPO 500	20%	MMEHT PPO 1500	20%	MMEHT PPO 2500	20%	Anthem PPO 1500	20%	Anthem PPO 2500	20%	Anthem PPO 3500	25%
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Maximum Out of Pocket: Deductible and Co-Insurance

MMEHT PPO 500	\$2,000/\$4,000	MMEHT PPO 1500	\$4,000/\$8,000	MMEHT PPO 2500	\$5,000/\$10,000	Anthem PPO 1500	\$7,500/\$15,000	Anthem PPO 2500	\$7,500/\$15,000	Anthem PPO 3500	\$10,000/\$16,500
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Total Maximum of Pocket: Deductible, Co-Insurance and Copays

MMEHT PPO 500	\$7,500	MMEHT PPO 1500	\$15,000	MMEHT PPO 2500	\$15,000	Anthem PPO 1500	\$10,000	Anthem PPO 2500	\$6,000	Anthem PPO 3500	\$8,000
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Employee Health Insurance Comparisons October 2020

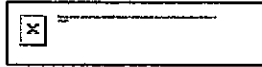
PLANS>	2020 Annual	2020 Annual	PPO-1500	2020 Annual	PPO-2500
	PPO-500	PPO-1500	Annual	PPO-2500	Annual
	(Current Plan)	<u>Plan Costs</u>	<u>Savings</u>	<u>Plan Costs</u>	<u>Savings</u>
	<u>Plan Costs</u>				<u>(from PPO-500)</u>
Single Employee:	<u>\$12,360</u>	<u>\$11,052</u>	<u>\$1,308</u>	<u>\$10,092</u>	<u>\$2,268</u>
@ 90% Town	\$11,124	\$9,948	\$1,176	\$9,084	\$2,040
@ 80% Town	\$9,888	\$8,844	\$1,044	\$8,076	\$1,812
@ 10% Employee	\$1,236	\$1,105	\$131	\$1,009	\$227
@ 20% Employee	\$2,472	\$2,210	\$262	\$2,018	\$454
Family (Dependent Cost:	<u>\$15,360</u>	<u>\$13,740</u>	<u>\$1,620</u>	<u>\$12,540</u>	<u>\$2,820</u>
@ 50% Town	\$7,680	\$6,870	\$810	\$6,270	\$1,410
@ 55% Town	\$8,448	\$7,557	\$891	\$6,897	\$1,551
@ 50% Employee	\$7,680	\$6,870	\$810	\$6,270	\$1,410
@ 45% Employee	\$6,912	\$6,183	\$729	\$5,643	\$1,269
Total Family (including Single costs):	<u>\$27,720</u>	<u>\$24,781</u>	<u>\$2,930</u>	<u>\$22,633</u>	<u>\$5,087</u>
@90%/50% Town	\$18,804	\$16,818	\$1,986	\$15,354	\$3,450
@80%/55% Town	\$18,336	\$16,401	\$1,932	\$14,973	\$3,363
@10%/50% Employee	\$8,916	\$7,975	\$941	\$7,279	\$1,637
@20%/45% Employee	\$9,384	\$8,393	\$991	\$7,661	\$1,723
Potential Savings to Town: (90% Single/50% Family)					
Single Coverage (1)			\$1,176		\$2,040
Family Coverage (5)			<u>\$9,930</u>		<u>\$17,220</u>
Total:			\$11,106		\$19,260
Current Town Costs (based on present employees):					
Single Coverage (1)	\$11,124				
Family Coverage (5)	\$94,020				
Buy-Out (1)	<u>\$4,708</u>				
Total:	\$109,852				
Current Employee Costs (based on present employees):					
Single Coverage	\$1,236	\$1,150		\$1,009	
Family Coverage	\$8,916	\$7,975		\$7,279	
	<u>Deductibles</u>	<u>Co-insurance</u>	<u>Max Out of Pocket</u>	<u>Max Co-Pays</u>	<u>Total Max Out Of Pocket</u>
PPO 500 Plan	\$500/\$1,000	20%	\$2,000/\$4,000	\$5,500/\$11,000	\$7,500/\$15,000
PPO 1500 Plan	\$1,500/\$3,000	20%	\$4,000/\$8,000	\$3,500/\$7,000	\$7,500/\$15,000
PPO 2500 Plan	\$2,500/\$5,000	20%	\$5,000/\$10,000	\$2,500/\$5,000	\$7,500/\$15,000

**Maine Municipal Employees Health Trust
Ten Year History
Health Plan Average Rate Adjustments
Pooled Groups**

Year	Rate Adjustment POS A and POS C	Rate Adjustment POS 200	Rate Adjustment PPO 500	Rate Adjustment PPO 1000 and PPO 1500	Rate Adjustment PPO 2500
2021	0.00%	0.00%	0.00%	0.00%	0.00%
2020	3.00%	7.00%	7.00%	7.00%	7.00%
2019	4.00%	4.00%	4.00%	7.00%	7.00%
2018	2.00%	6.00%	6.00%	6.00%	6.00%
2017	9.25%	11.25%	11.25%	11.25%	11.25%
2016	6.25%	8.25%	8.25%	8.25%	9.85%
2015	7.00%	7.00%	9.00%	9.00%	9.00%
2014	4.00%	4.00%	4.00%	4.00%	4.00%
2013	7.50%	7.50%	7.50%	7.50%	7.50%
2012	4.00%	4.00%	4.00%	4.00%	4.00%
Ten Year Average	4.70%	5.90%	6.10%	6.40%	6.56%

Dave Cota

From: eHealth Small Business <sbgfollowup@ehealthinsurance.com>
Sent: Monday, November 9, 2020 10:27 AM
To: towncvtm@roadrunner.com
Subject: The small group health plans we discussed (116581a3a31)



Hi David,

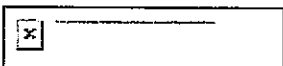
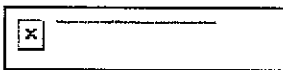
Thank you for taking the time to discuss your group health insurance needs with me. Below you will find a summary of the medical plans we talked about today. You can compare plans by selecting view plan comparison. You can also see detailed plan benefits, employee contributions, and initial cost estimates by selecting view plan details.

Enrollment is easy!

After reviewing your plan details, simply select enroll to proceed with your application.

If you have any questions, please don't hesitate to give me a call. I look forward to speaking with you soon!

In good health,



Matt Boone

eHealth Small Business Sales
1-877-456-6670 ext: 2690
Mon - Fri, 6:30am - 3:00pm PST

Group Health Plan Recommendation

FRANKLIN, ME | 5 employees | Plans starting 11/15/2020



**Anthem Gold Blue
Choice PPO
2500/20%/6000**



**Anthem Silver Blue
Choice PPO
3500/25%/8000**



**Anthem Gold Blue
Choice PPO
1500/20%/5000**



Estimated Cost

\$10,955.80 monthly



View my costs

\$10,095.04 monthly



View my costs

\$11,701.83 monthly



View my costs

Plan Type

PPO

PPO

PPO

Annual Deductible

\$2,500 per individual |
\$5,000 per family

\$3,500 per individual |
\$7,000 per family

\$1,500 per individual |
\$3,000 per family

Office Visit for Primary Doctor

\$30 Copay

\$40 Copay

\$30 Copay

Retail Prescription Drugs

Tier1a: \$15 copay
Tier1b: \$25 copay
Tier2: \$50 copay

Tier1a: \$15 copay
Tier1b: \$25 copay
Tier2: \$50 copay

Tier1a: \$15 copay
Tier1b: \$25 copay
Tier2: \$50 copay

Tier3: \$90 copay
Tier4: 30% coinsurance up to \$300

Tier3: \$90 copay
Tier4: 30% coinsurance up to \$300

Tier3: \$90 copay
Tier4: 30% coinsurance up to \$300

Additional Coverage

- Chiropractic Coverage:
- Major Dental Coverage:
- Vision Coverage (Adult):

[View Plan Details](#)

- Chiropractic Coverage:
- Major Dental Coverage:
- Vision Coverage (Adult):


[View Plan Details](#)

- Chiropractic Coverage:
- Major Dental Coverage:
- Vision Coverage (Adult):

[View Plan Details](#)



[View Plan Comparison](#)

Small Business Resource Center 

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11919 Foundation Place, Suite 100, Gold River, CA 95670

eHealthInsurance Services, Inc. does business as eHealth nationally and as eHealthInsurance Agency in NY and OK.

The Total Estimated Costs and the Minimum Employer Costs shown above are

TOWN OF CARRABASSETT VALLEY

NOMINATION PAPERS FOR ELECTED OFFICIALS AVAILABLE

**Nomination Papers for the following Town of
Carrabassett Valley Elected Officials are available at
the Town Office starting December 1, 2020.**

(2) Three-Year Selectmen's Positions

(1) One-Year School Committee Position

(1) Three-Year School Committee Position

(2) Three-Year Sanitary District Trustee Positions

**Nomination Papers must be returned no later than 4:00
p.m. January 11, 2021**